

OUR MISSION

At Community Foundation Sonoma County, we believe in the power of connecting people, ideas, and resources to benefit all who live here.

STAFF

Elizabeth Brown President and CEO

Ann Butterfield Vice President for Finance and Operations

Caitlin Childs Director of Communications

Karin Demarest Vice President for Community Impact

Ariana Díaz de León Senior Community Impact Officer

Mark Geary Controller

Elly Grogan Senior Philanthropy Officer

Ed Harris Financial Strategist

Rachel Harstad Office and Technology Administrator Emily Johnson Donor Services Coordinator

Cheri Lieurance Administrative & Communications Assistant

John McGuirk Senior Fellow

Kristin Nelson Director of Philanthropic Advising

Minal Patel Accountant

Abigail Torrez Administrative Assistant

Kris Van Giesen Senior Vice President for Philanthropic Planning

Annette Williams Community Impact Coordinator



OUR VALUES

We know that in order to create a fair and just community, some may need more to achieve the same.

We embrace our differences and our common bond.

We cultivate leaders, supporting them to advocate for their communities and empowering them to create change.

We promise to tackle tough issues with compassion and courage, choosing humbly to take a step forward instead of resting in the comfort of where we are.

BOARD

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Dear Friends,

When we launched the Sonoma County Resilience Fund in the fall of 2017, we were deliberate in creating a fund that would outlast the disaster that necessitated its creation. We knew future generations of CFSC staff and board would find themselves grappling with unanticipated community needs, and that this fund would continue to provide nimble support, no matter the nature of the challenge or disaster.

Fast forward to today. Our community's resilience has been challenged in so many ways—from three seasons of record-breaking wildfires, to a flood and a pandemic.

We currently find ourselves navigating cascading crises within a context of an overdue reckoning of racial injustice and a country divided and on the cusp of an election.

Resilience has turned out to be not just a strategy for wildfire recovery, but a core philosophy for responding to all our community needs.

This report highlights examples that illustrate the range of needs and the impacts of our investments in resilience. While the stories are unique, the thru line is building equity of opportunity and access to resources, especially in communities of color. Nowhere is this need more evident than in the unequal impact of COVID-19 on our local Latinx community.

Today we are proud of the over \$10 million in grants distributed through the Resilience Fund in the areas of Helping Individuals, Healing Community Trauma, and creating Housing Solutions. As we adapt to these latest disasters, our strategies and grants continue to evolve to match the current changes and challenges.

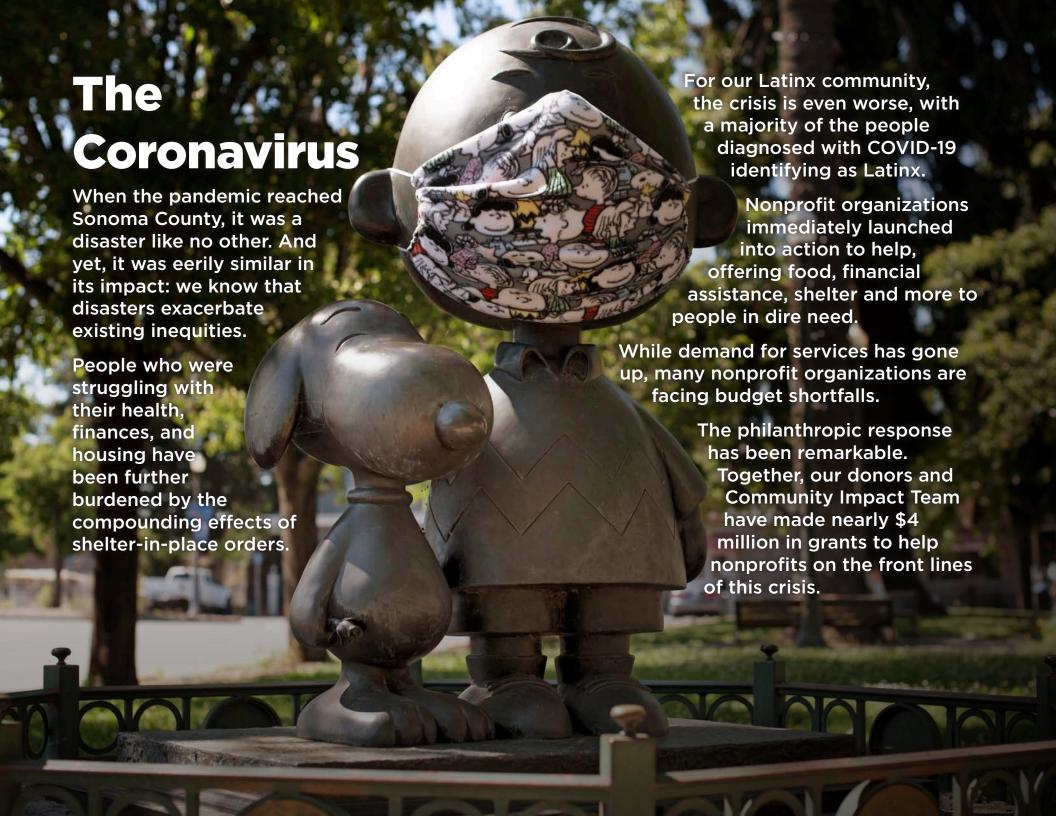
At Community Foundation Sonoma County, we are (virtually) surrounded by committed donors, nonprofit leaders, and dedicated staff and volunteers who have used this time of staying inside to continue to reach out more than ever. Rather than being paralyzed by so much pain and disruption to daily life, we see regular expressions of gratitude for small joys and a renewed commitment to bold action. The impact of this committed community as both givers and doers is undeniable.

Thank you for your leadership, partnership, and resilience.

Deberah Kelley Board Chair

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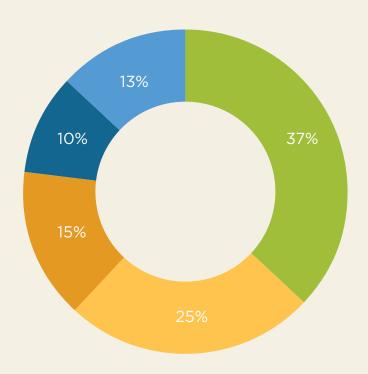
Elizabeth Brown
President and CEO





\$3.7 million in grants to date*

Supporting nonprofit organizations offering food, economic assistance, healthcare, mental health, and housing to people impacted by the coronavirus.





FOOD SECURITY

HEALTHCARE & MENTAL HEALTH

HOUSING & HOMELESSNESS

MISCELLANEOUS





The **Redwood Empire Food Bank** (REFB) is no stranger to supporting communities through disasters. In recent years, they've responded to their fair share: Sonoma and Mendocino Complex Fires, Russian River floods of 2019, the Kincade Fire, and more.

To ensure they can feed the rising number of people facing food insecurity during the COVID-19 pandemic, Community Foundation Sonoma County donors have

made more than \$500,000 in grants to Redwood Empire Food Bank since March—dollars that have been badly needed as the Food Bank faces an unprecedented spike in need for food.

"The support from the community foundation gives us the confidence to run towards the front line and provide essential services to people, which in our case is food," says REFB CEO David Goodman. "We don't have

to equivocate. We don't have to meter out or ration food. Instead, we can be generous."

In March, staff at the Santa Rosa-based nonprofit, which serves 175 community organization partners throughout Sonoma, Lake, Mendocino, Humboldt, and Del Norte Counties, geared up to address the challenges they were faced with while still getting food out into the communities they serve. One challenge was acquiring food while dealing with a disruption of the supply chain.

"We've had to pursue other means to get food and take advantage of other opportunities that exist, which is very much the business of food banking," says Goodman. "We had to buy a tremendous amount of food."

The organization has seen a 300% increase in need for food assistance programs, providing more than 8.6 million meals to families in 126,000 households since March. Although they typically rely primarily on donations and some purchases to accumulate food for

distribution, the supply chain glitches along with the sudden spike in need led to REFB spending about \$1.5 million on food in April alone, the amount they usually spend in an entire year.

REFB has 71 full-time employees and relies on roughly 8,500 volunteers to keep operations running smoothly. With social distancing guidelines set in place last March, they lost the bulk of their volunteers. To adapt—and to keep everyone but employees off-site—volunteers began working at space donated to the food bank from Sonoma Country Day School. The school has served as an outpost and provided REFB access to large lots where several 100' by 50' tents are set up for food bank volunteers. Volunteers include members of Team Rubicon, a group of veterans and first responders who support communities during disasters.

Goodman says that volunteers are crucial to what they do, but that there are other needs to be met at the food bank, as well.

"We need volunteerism, because we can't do it without volunteers. We need food, because it's built into the very name of who we are as a food bank," he says. "Then we need financial resources, because without the financial resources, we can't transport, refrigerate, pay the staff, do everything that it takes to run an organization that's distributing millions of dollars worth of food."

Looking toward the uncertainty of the coming months, Goodman and the other Hunger Relief Workers at the food bank in no way think that the need is over, or is declining. He says that COVID-19 is just getting started, and they are hard at work planning to meet the next wave.



On the afternoon of April 22, New Jersey native Tom Singerline made his way through Dry Creek Valley on his way home to Santa Rosa. Singerline, who owns and operates Jersey Tom Wine Country Tours, was emotional as he listened to the Jersey 4 Jersey benefit concert. Because of coronavirus, he hadn't worked since March 12. His mother, across the country in a nursing home in Atlanta, had recently tested positive for COVID-19.

He was worried about friends and family back in New Jersey, one of the country's hardest-hit regions. He was worried about his friends and colleagues in the wine industry and wondered how Sonoma County would recover from yet another crisis.

"I'm driving down the road, and I'm listening to the Jersey 4 Jersey concert, and I'm not kidding you, I started freaking crying," he says.

By the time Singerline, 62, turned onto Westside Road, his cell phone beeped.

"I looked at my phone, and I saw it was from the Chamber. I had been approved for a grant for the maximum \$2,000," he says.

Singerline was one of 1,000 people who applied for a Santa Rosa Metro Chamber's Small Business Emergency Grant within the first 48 hours of the application period opening. Like many other small business owners, he is faced with an uncertain future because of the county's strict and effective shelter in place orders. Although many in the wine industry have adjusted by offering virtual wine tastings and curbside pickup of purchases, Singerline's one-person business, that he started in 2013 after various jobs in the construction industry and a recent, nearly deadly battle with cancer, relies on inperson tours of wineries throughout northern Sonoma County. The emergency funds ensure that Singerline can keep his business license and insurance up to date until he can book tours again.

Santa Rosa Metro Chamber's CEO Peter Rumble says that the seeds of the emergency program were first planted during last year's Kincade Fire when numerous small businesses were impacted by evacuations around the county.

As Rumble began thinking of ways the Metro Chamber Could help, he reached out to us at Community Foundation Sonoma County (CFSC) and asked if we would provide seed funding for the emergency grants program. They launched applications with a \$50,000 grant from our Sonoma County Resilience Fund.

"Small business owners in Sonoma County have poured their lives into growing something locally, creating businesses that support our local economy and keep many others employed," says Elizabeth Brown, our President and CEO. "Right now, these business owners have had to make heartbreaking decisions; many forced to furlough their staff. We wanted to find a way to ensure that the people who work in small businesses will have iobs to return to."

"[The grants] are not intended at all to be the one thing that saves businesses," says Rumble. "But it could bridge people through the period of time until bigger dollars start to flow, or the shelter in place eases a little bit."

Rumble says that the grants were available to eligible businesses of up to 20 employees with amounts of \$1,000 or \$2,000. The Metro Chamber received applications from a wide range of businesses across the county, including nail and hair salons, bakeries, restaurants, retail, freelance writers, gyms, health and fitness spaces, and hospitality businesses.

"You put your heart and soul into it, you build up a beautiful little business, and then things happen." Singerline explains, "Fires, the floods, and now this COVID-19. And all of a sudden, you've gone through your savings. You have nothing. And what do you do?"

For now, he's grateful for the grant. His mom is doing better. His wine tours, he hopes, will be back on the road eventually.

"We can't lose these little businesses like mine—I support so many other businesses, and they support me," he continues. "And then, in turn, I'm able to give money back to the community."



Sonoma County-based Hanford Applied Restoration and Conservation (Hanford ARC) is a general engineering and landscape contractor specializing in ecological restoration.

Co-founded by Sonoma Valley local Doug Hanford in 1984, Hanford ARC is now led by Vice President and CEO Mark Cederborg. Over the past 35 years, the company has grown to a staff of over 100 laborers, operators, superintendents, estimators, conservationists, botanists, natural resource specialists, and water resource professionals with operations based in Petaluma, CA, and projects throughout the state.

Hanford ARC's work is values-driven from both an environmental and community perspective. A few years ago, with the guidance of Charitable Giving Advisor Sally Bolger, the company turned to Community Foundation

Sonoma County's Senior Philanthropy Officer Elly Grogan, to open a fund and develop a charitable giving practice that ensures they can support strategically selected nonprofits, even during these uncertain economic times.

We sat down with Doug over Zoom and discussed how the COVID-19 pandemic has impacted their work and their giving.

How has the pandemic impacted business for you and the company overall?

Doug Hanford: It has definitely impacted us. Initially, all our projects were shut down. We had everybody working from home or staying home, but then it became clear that our work is, in many cases, essential. We maintain natural areas where there are dynamic species, good and bad, that need to be managed seasonally, and time is of the essence. We also do erosion control and environmental compliance for Caltrans and PG&E, and that is considered essential as well. We worked hard to put proper safety protocols in place so we were able to continue operating.

We're curious about your relationship with the Community Foundation; what inspired you to work with us?

Doug: We feel deeply about what we do. The whole idea behind this company is mission-driven, and while it's a for-profit company, we're very conscious of the work we do, the people we hire and the clients we work with. We also feel strongly about giving back and supporting lots of important organizations in sectors directly related to us and building strong community as well.

What we've struggled with over the years is providing consistent, reliable financial support to the nonprofits

and causes we want to support. We are in construction. Some years are better than others, and we are also on a calendar year, so we don't often know what our profitability is going to be until right towards the end of the year, and our donation amounts have to fluctuate with our profits year to year.

Each year we would run into the problem of having to give all of a sudden before December 31st, when we still might not totally know what our yearly profits looked like. We would hold off making donations as long as possible, and then we'd often be right in the middle of the holidays trying to make these decisions and writing checks.

What the foundation allows us to do is to set the money aside. We can say, "Okay, we think we can give this much this year," and we put that in the fund. And then we can be more thoughtful about how we give it throughout the next and following years.

We're struggling like many others this year, not really knowing how it's going to be, whether we're going to lose or break even. However, we do have money from previous years set aside in the fund already, so we can actually move ahead with current giving, regardless of what our profitability ends up being this year. And, not only do we have that money to give, we were able to give that money at this time when our nonprofit partners are really suffering due to reduced revenue from their other funding sources.

Maybe we were planning on giving in November or December, but why not now? It's already set aside. So we made the decision to give right now when the nonprofit organizations really can use the support.









When the Kincade Fire ignited, multiple organizations responded quickly to ensure residents would be supported. With many fire victims facing the loss of homes, paychecks, and other essentials as the holiday season approached, we immediately enacted a round of emergency grants from our Resilience Fund to help nonprofit organizations meet their client's needs.

The Sonoma County Grape Growers Foundation (SCGGF), which focuses its efforts on preserving local agriculture and supporting Sonoma County's agricultural workforce and their families, was one of the first to move into action, focusing on reaching farmworkers who were impacted by the evacuations and loss of income.

Karissa Kruse, SCGGF's Executive Director since 2016, says that their efforts to help farmworkers were successful in part because of their close relationships with grape growers throughout the county. These connections place them in a unique position to connect with all of Sonoma County's vineyard workers.

"We first tested the response in 2017. We realized we were able to reach out to the employers to find out which farmworkers were impacted by those fires," says Karissa. "We were able to get support to the employers to give directly to the farmworkers and their families."

After the fire, SCGGF worked with over 50 employers in the Healdsburg and Geyserville region in November and December, giving over 1,000 farmworkers financial assistance in amounts ranging from \$500 to \$5,000. The organization also helped purchase a trailer for a vineyard worker's family who lost their home. In total, SCGGF distributed \$672,747 to support Kincade Fire survivors.

Karissa says that the foundation worked in collaboration with other organizations like **Corazón Healdsburg** to ensure that those not eligible for farmworker financial support could get the help they needed.

Ariel Kelley, the CEO and co-founder of Corazón, says their support of survivors first launched during the October 2017 fires. The organization opened a free store in Healdsburg and distributed over \$750,000 worth of donated goods to 2,500 households over two months.

Their response to the Kincade Fire was equally swift. Corazón had staff members on-site at multiple support locations, mostly emergency shelters, to ensure that Spanish speakers had advocacy and support to access services.

"We wanted to make sure that Corazón had a presence there and that we could provide support and that our vulnerable population, including non-English speakers, would feel comfortable coming in and checking into the shelters," says Ariel. She noted that they were also able to provide gas money and funds to pay for hotels for those unable to stay at shelters for health or other reasons.

Corazón also amplified evacuation and other information from government agencies in Spanish across their social media channels. When evacuation orders were lifted, and communities began repopulating, Corazón partnered with the Redwood Empire Food Bank to assist with food distribution in Cloverdale, Geyserville, and Healdsburg. They also opened another free store, which distributed clothing and household items to over 2,700 households.





COMMUNITY FOUNDATION SONOMA COUNTY

Financial Summary

TOTAL ASSETS 2019:

\$184,522,000

TOTAL CONTRIBUTIONS 2019:

\$14,311,000

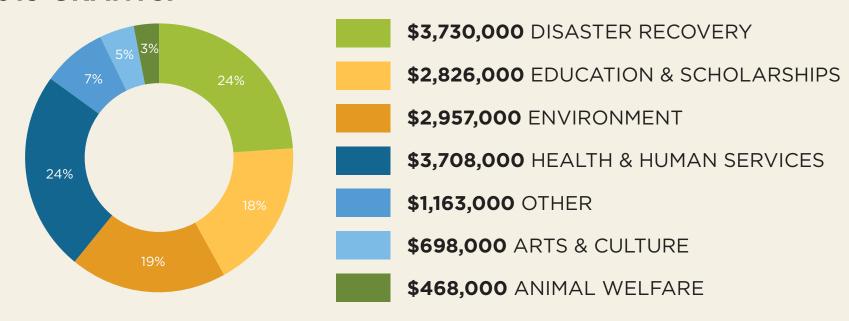
GRANTS AND SCHOLARSHIPS AWARDED 2019:

1,414

TOTAL GRANTS AWARDED 2019:

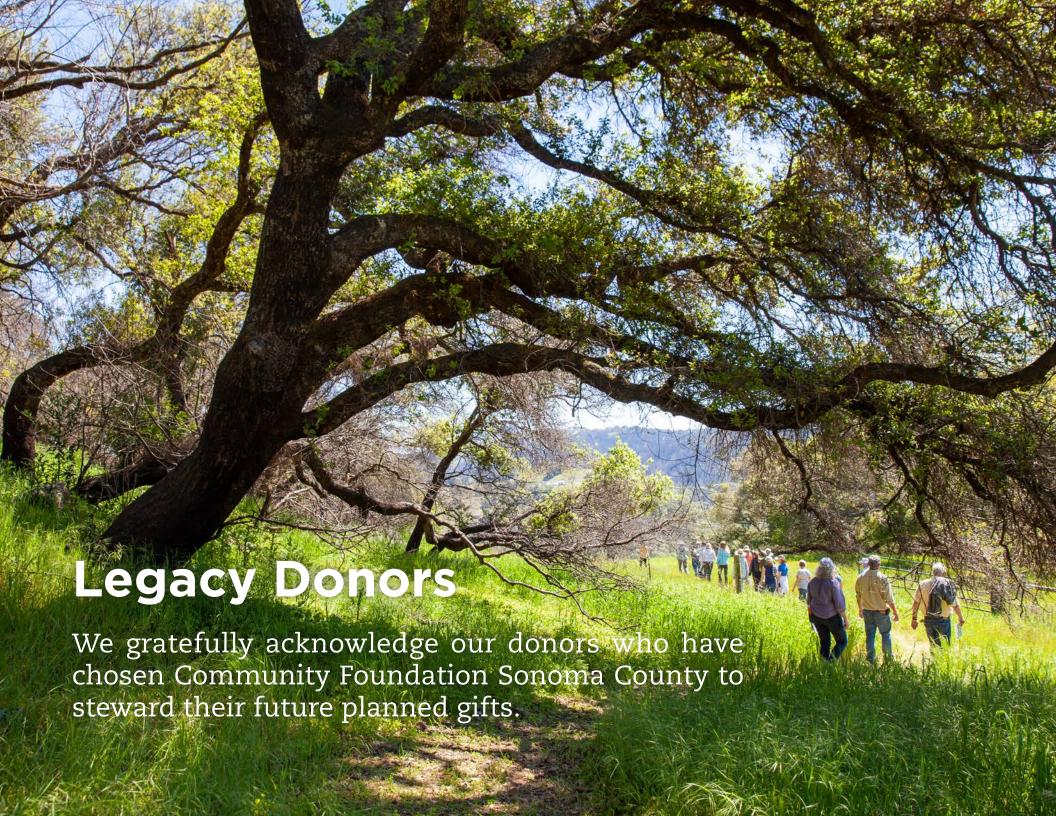
\$15,553,000

2019 GRANTS:



TOTAL GRANTS AWARDED, 1983-2019:

\$239,190,900



Joseph and Beth Aaron Eileen Adams Tania Amochaev Ellen I. Amsterdam-Walker and Donald B. Walker Jerry Anderson and Tricia Coxhead Shunya and Keith Anding Paul and Judith Archambeau Maile and Warren Arnold Nichole and Todd Au Lori and Chris Baker Phyllis and Chris Baldenhofer Russell Bair Barbara Banke Christina Barasch and Stephen Yingst Diana and Steve Barclay Sharon Bard Leon Beck Margaret Beeler and Thomas R. von Tersch Stephen A. Bessone Judith C. Bjorndal and Ron Wallachy Kimberly Blattner Cynthia Boaz and Jason Liles Brennie and Larry Brackett Ellen and Drew Bradlev Libby and John Brady Suzanne Brangham Linda Brekken and Tom Bakke Mary and F. James Brock Lawrence Broderick Sara and Dixon Browder Barbara D. Brown Elizabeth Brown

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Angela and Nicholas Frey

Ernst

Kunst

Cutler

Lisa Folsom-Ernst and Richard

Katherine Fulton and Katharine

Gemma Gallovich and Theodore I.

Judy and Joe Gappa Robert Gilchrist Paul Gilger Judy Giorgi-Thompson and William Thompson Jennifer and Rick Girvin Donna Gleckler J. Barrie and Julianna Graham Margaret and Arthur Grandy Iulia Grant Michelle and David Green Antionette Kuhry and Thomas Haeuser Dick Hafner Austin Hall Donna Halow Jean and Paul Hammond Paula and Albert G. Handelman Mary and Ron Hansen Stu Harrison and David Ring Dorothy Hassett Marie C. Hicklin Troy and Steven Hightower Susie and Jan Hoeffel Ouincev and Dan Imhoff Barbara Hughes and Gregory DiPaolo Linda and Robert Judd Sharon Keating and Ron Bartholomew Nell Kneibler Robert Kowal and Mark Sipes Pat Kuta and Gregory Fearon Jim Lamb Lar Landa and Scott Wright Barbara Lannin Andrea Learned and Donna Main Susan Lentz

Taya Levine Marcia and Jim Levy Charlene and Phillip Luks Dottie and Bill Lynch Kate Ecker and John Mackie Milinda Maeso John Marcucci Kay Marquet Catherine and David Marsten Dr. Monica Mastin and Dr. Stephen V. Bohn Deborah Matteri Diana Mauregard Linda Mayberry-Chavez and Carlos Chavez Scott McDougall and Ray Goodenough Mark McDowell John McKinney Christine and Steve Meachem Lannie Medina and Alan Smithwick Betz and Sam Miller Jovce E. Miller I Mullineaux and Matt Malik Jeanne Montague and Chad Overway Eileen and Ron Nelson Nadenia Newkirk Kathy and Bill Newlands Janice and Jack Nicholson Hope and Jack Nisson Susan and Stephen Nurse Nancy and Steve Oliver Sandra and Scott Ormerod Joyce and Steven L. Pease Barbara White and Fred Perry Valerie Pistole and Jeffrey Walter

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Holly and Henry Wendt
Joan C. Woodard
Connie and Philip Woodward
Lynn Woznicki and Ray Holley
Judith Ann Young
Gloria and Jeffrey A. Young
Anonymous (25)

Estate of Richard Kunde and Saralee McClelland Kunde Estate of Marjorie Pattison Estate of Helen McStravick





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